

PROPOSALS OF THE BOARD OF DIRECTORS TO THE ANNUAL GENERAL MEETING ON 6 APRIL 2017

Use of the profit shown on the balance sheet and the payment of dividend

The Board of Directors proposes to the Annual General Meeting that a dividend of EUR 0.40 per share be paid for the year 2016. The dividend will be paid to shareholders who are registered on the dividend payout record date of 10 April 2017 in the company's Shareholder Register held by Euroclear Finland Ltd. The Board of Directors proposes 19 April 2017 as the dividend payout date.

Remuneration of the auditor

The Board of Directors proposes to the Annual General Meeting that the auditor be remunerated in accordance with an invoice presented.

The auditor

The Board of Directors proposes to the Annual General Meeting that PricewaterhouseCoopers Oy, Authorised Public Accountants, continue as the company's auditor.