

PROPOSALS OF THE BOARD OF DIRECTORS TO THE ANNUAL GENERAL MEETING ON 12 APRIL 2022

Resolution on the use of the profit shown on the balance sheet and the payment of dividend

On 31 December 2021, the parent company's distributable funds amounted to EUR 55,890,746.68 of which EUR 24,865,528.81 was profit for the financial year 2021. The Board of Directors proposes to the AGM that a regular dividend of EUR 1.60 per share plus an extraordinary dividend of EUR 2.00 per share be paid for the financial year 2021, adding up to a total of EUR 3.60 per share. The total amount of the proposed dividend is approximately MEUR 29.2, and the remaining funds are to be retained in equity. The decision to propose the payment of an extraordinary dividend is related to the company's strong financial position and its strategy of profitable growth that does not require significant capital.

The Board of Directors proposes that the dividend will be paid to shareholders who are registered on the dividend payout record date of 14 April 2022 in the company's shareholder register held by Euroclear Finland Ltd on behalf of the Board of Directors of the company. The Board of Directors proposes 25 April 2022 as the dividend payout date. No substantial changes in the company's financial position have occurred after the end of the financial year. The company's liquidity is good and, in the view of the Board of Directors, the proposed dividend payout does not jeopardize the company's solvency. For clarity, if the AGM approves the Board's proposal concerning a share issue without payment in accordance with section 16 (share split) of the notice, the new shares to be issued will not entitle their holders to the dividend.

Adoption of the remuneration report for governing bodies

The remuneration report for the year 2021 prepared in accordance with the remuneration policy adopted on 8 April 2020 by the company's AGM will be published by way of a stock exchange release and will be available on the company's website at <https://company.marimekko.com/en/investors/management/general-meeting/yhtiokokous-2022/> on 21 March 2022 at the latest. As shareholders can only participate in the AGM by voting in advance, the remuneration report for governing bodies for the year 2021 will be deemed to have been presented to the AGM.

The Board of Directors proposes that the AGM adopt the company's remuneration report for governing bodies as an advisory resolution.

Resolution on the remuneration of the auditor

In accordance with the recommendation of the Audit and Remuneration Committee, the Board of Directors proposes to the AGM that the auditor's remuneration be paid as per invoice approved by the company.

Election of the auditor

In accordance with the recommendation of the Audit and Remuneration Committee, the Board of Directors proposes to the AGM that KPMG Oy Ab, Authorized Public Accountants, be re-elected as the company's auditor.

Issuance of shares without payment (share split)

The Board of Directors proposes to the AGM that in order to enhance the liquidity of the company's shares, new shares shall be issued to the shareholders without payment in proportion to their holdings so that 4 new shares are issued for each share (split). In addition, in the share issue without payment,

new shares will similarly be issued without payment to the company on the basis of treasury shares held by the company. Based on the number of shares as at the date of this notice, a total of 32,519,336 new shares will be issued. The shares shall be issued to the shareholders who are registered in the shareholders' register maintained by Euroclear Finland Ltd on the record day of the share issue of 14 April 2022. The share issue without payment shall be executed in the book-entry system and will not require any actions by the shareholders. The new shares will generate shareholder rights as of 14 April 2022 when they have been registered in the trade register. The registration of the new shares in the shareholders' book-entry accounts is planned to occur on 19 April 2022. The new shares will not entitle their holders to the dividend as defined in section 8 of the notice.

Authorization of the Board of Directors to decide on the acquisition of the company's own shares

The Board of Directors proposes that the Board be authorized by the AGM to decide on the acquisition of a maximum of 30,000 of the company's own shares, which represents approximately 0.4% of the total number of the company's shares at the time of the proposal, in one or more instalments. If the AGM approves the Board's proposal concerning a share issue without payment (share split) in accordance with section 16 of the notice, the maximum number of shares to be acquired totals a maximum of 150,000 shares, equivalent to approximately 0.4% of all the Company's shares after the new shares to be issued in share issue without payment pursuant to section 16 of the notice have been registered. The shares would be acquired with funds from the company's non-restricted equity, which means that the acquisition would reduce funds available for distribution. The shares would be acquired otherwise than in proportion to the shareholdings of the shareholders through public trading on Nasdaq Helsinki Ltd at the market price prevailing at the time of acquisition and in accordance with the rules and regulations of Nasdaq Helsinki Ltd. The shares would be acquired to be used as a part of the company's incentive compensation program, to be transferred for other purposes or to be cancelled. The authorization is proposed to include the right of the Board of Directors to decide on all of the other terms and conditions of the acquisition of the shares. The authorization is proposed to be valid for eighteen (18) months from the decision of the AGM and to supersede the authorization granted by the 2021 AGM.

Authorization of the Board of Directors to decide on the issuance of new shares and transfer of the company's own shares

The Board of Directors proposes that the Board be authorized by the AGM to decide on the issuance of new shares and the transfer of the company's own shares in one or more instalments. The total number of shares to be issued or transferred pursuant to the authorization may not exceed 50,000 (new or the company's own) shares, which represents approximately 0.6% of the total number of the company's shares at the time of the proposal. If the AGM approves the Board's proposal concerning a share issue without payment (share split) in accordance with section 16 of the notice, the maximum number of shares to be issued totals a maximum of 250,000 shares, equivalent to approximately 0.6% of all the Company's shares after the new shares to be issued in share issue without payment pursuant to section 16 of the notice have been registered. Pursuant to the authorization, the Board may decide on a directed share issue in deviation from the shareholders' pre-emptive rights for a weighty financial reason, such as the company's incentive compensation plan, personnel share issue, developing the company's capital structure, using the shares as consideration in possible company acquisitions or carrying out other business transactions. The share issue may be subject to a charge or free. A directed share issue can be free of charge only if there is a particularly weighty financial reason for the company and taking into account the interests of all of the company's shareholders. The subscription price of

the new shares and the amount paid for the company's own shares would be recorded in the company's reserve for invested non-restricted equity. The authorization is proposed to include the right of the Board of Directors to decide on all of the other terms and conditions of the share issue. The authorization is proposed to remain in force for a period of eighteen (18) months from the resolution of the AGM and to supersede the authorization granted by the 2021 AGM.