May 2023

Marimekko's Product Policy

GENERAL

This Product Policy forms an integral part of Marimekko's Supplier Code of Conduct. Suppliers commit to complying with this Product Policy by signing Marimekko's Supplier Code of Conduct. Marimekko may amend this Product Policy from time to time at its sole discretion.

Marimekko is committed to using responsibly sourced raw materials and gives preference to certified materials in its sourcing. Marimekko requires suppliers to provide information about the raw materials' country of origin upon request. This requirement applies to all raw materials used in Marimekko products.

Marimekko does not accept the sourcing of any raw materials, manufacturing of its products or the use of sub-suppliers or sub-contractors in the manufacturing of its products in countries that are classified as most severe risk countries according to the amfori BSCI Countries' Risk Classification, updated by the amfori BSCI from time to time¹.

ANIMAL WELFARE

Fairness to everyone and everything is one of Marimekko's core values and this also covers treatment of animals. When using animal derived materials, Marimekko's suppliers must comply with and take necessary measures to ensure that their sub-suppliers comply with the "Five Freedoms" as defined by the World Organisation for Animal Health (OIE):

- Freedom from Hunger and Thirst: by ready access to fresh water and a diet to maintain full health and vigor
- Freedom from Discomfort: by providing an appropriate environment including shelter and a comfortable resting area
- Freedom from Pain, Injury or Disease: by prevention or rapid diagnosis and treatment
- Freedom to Express Normal Behavior: by providing sufficient space, proper facilities, and company of the animal's own kind
- Freedom from Fear and Distress: by ensuring conditions and treatment which avoid mental suffering

Any material from species defined endangered or vulnerable in the International Union for Conservation of Nature's (IUCN) Red List or included in the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES) must not be used in Marimekko products.

No animal shall be slaughtered specially to produce Marimekko products.

¹ The amfori BSCI Countries' Risk Classification is available at <u>amfori.org/resources</u>.

LEATHER

Marimekko only accepts leather from animals that have been bred for food production. Marimekko does not accept leather from:

- Cattle farms in deforested Amazon Biome or other regions where the farmland has been acquired through deforestation of ancient or endangered forests or forests with high conservation values
- Domesticated animals (e.g. horses, cats or dogs) or exotic animals
- Live-skinned animals
- Newborn or aborted animals.

All leather suppliers are required to provide Marimekko with information about the type of hide used (common and Latin name of the species), the hide country of origin, the tannery location and the tannery wastewater treatment practices. All wastewater from tanneries must be treated at a wastewater treatment plant. For leather originating outside the EU, Marimekko only accepts leather tanned in tanneries certified according to an established standard, such as the Leather Working Group (LWG).

DOWN AND FEATHERS

Marimekko only accepts down and feathers from birds bred for food production. Marimekko does not accept down or feathers from live plucked or force-fed birds or from exotic birds, such as ostrich or peacock. All down used in Marimekko products must be recycled or certified according to the Responsible Down Standard (RDS).

WOOL

Marimekko does not accept animal hair or wool from live plucked animals or wool that has been obtained from newborn or aborted animals. Marimekko only accepts merino wool from suppliers that do not use mulesing as part of their animal husbandry techniques. All mohair used in Marimekko products must be certified according to the Responsible Mohair Standard (RMS) and all alpaca wool must be certified according to the Responsible Alpaca Standard (RAS).

FUR AND OTHER ANIMAL DERIVED FIBERS

Marimekko does not use fur or angora in its products.

COTTON

Marimekko is committed to sourcing only more sustainable cotton alternatives such as Better Cotton, organic or in-conversion cotton, recycled or traceable cotton by the end of 2023. Marimekko does not currently accept cotton from Uzbekistan, Turkmenistan, or the Xinjiang Uyghur Autonomous Region (XUAR) in China in its products due to risks of human rights violations such as use of child labor and forced labor in the cotton fields.

WOOD, CARDBOARD, PAPER AND WOOD-BASED TEXTILE MATERIALS

Marimekko is committed to using traceable and certified wood and wood-based materials in Marimekko products, packaging materials and printed materials. Marimekko does not accept wood or any wood-based materials from ancient, endangered, or illegally logged forests or from forests with high conservation values as defined by the Forest Stewardship Council (FSC). Wood, cardboard, and paper must be recycled or have a certificate from the FSC or the Programme for the Endorsement of Forest Certification (PEFC). Marimekko is committed to sourcing only wood-based textile materials for which the raw material is recycled or certified according to FSC or PEFC by the end of 2023.

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METALS

Suppliers must comply with and take necessary measures to ensure that their sub-suppliers comply with the EU and the US regulation on conflict minerals: tin, tantalum, tungsten and gold.

RECYCLED MATERIALS

Marimekko only uses recycled materials for which the supplier can provide official documentation on the raw material sources and composition upon Marimekko's request. Recycled textile materials must be certified according to an established standard, such as the Global Recycled Standard (GRS) or Recycled Content Standard (RCS).

CHEMICALS AND COMPOUNDS

All products must comply with the requirements of the EU chemical legislation REACH and with the latest version of Marimekko's Restricted Substances List. Furthermore, all products shall be free from Perfluorinated Compounds (PFCs) and chlorinated plastic (PVC). Use of biocides or nanomaterials is not allowed in Marimekko products or their packaging. In addition, all materials must comply with Marimekko Quality Manual's test requirements.

SANDBLASTING

Marimekko does not accept sandblasting of denim due to the risks of this practice for the environment and workers' health and safety.