

ANNUAL GENERAL MEETING ON 16 APRIL 2023

AGENDA

1. Opening of the meeting
2. Calling the meeting to order
3. Election of persons to scrutinize the minutes and supervise the counting of votes
4. Recording the legality of the meeting
5. Recording the attendance at the meeting and adoption of the list of votes
6. Presentation of the financial statements, the report of the Board of Directors and the auditor's report for 2023

Review by the President & CEO

7. Adoption of the financial statements
8. Resolution on the use of the profit shown on the balance sheet and the payment of dividend
9. Resolution on the discharge of the members of the Board of Directors and the President and CEO of the company from liability for the financial year 1 January – 31 December 2023
10. Consideration of the remuneration report for governing bodies
11. Consideration of the remuneration policy for governing bodies
12. Resolution on the remuneration of the members of the Board of Directors
13. Resolution on the number of members of the Board of Directors
14. Election of the members of the Board of Directors
15. Resolution on the remuneration of the auditor and the authorized sustainability auditor
16. Election of the auditor and the authorized sustainability auditor
17. Authorization of the Board of Directors to decide on the acquisition of the company's own shares
18. Authorization of the Board of Directors to decide on the issuance of new shares and transfer of the company's own shares
19. Closing of the meeting