

ANNUAL GENERAL MEETING ON 16 APRIL 2026**AGENDA**

1. Opening of the meeting
2. Calling the meeting to order
3. Election of persons to scrutinize the minutes and supervise the counting of votes
4. Recording the legality of the meeting
5. Recording the attendance at the meeting and adoption of the list of votes
6. Presentation of the financial statements, the report of the Board of Directors, the auditor's report and the assurance report on sustainability reporting for 2025

Review by the President & CEO

7. Adoption of the financial statements
8. Resolution on the use of the profit shown on the balance sheet and the payment of dividend
9. Resolution on the discharge of the members of the Board of Directors and the President and CEO of the company from liability for the financial year 1 January – 31 December 2025
10. Consideration of the remuneration report for governing bodies
11. Resolution on the remuneration of the members of the Board of Directors
12. Resolution on the number of members of the Board of Directors
13. Election of the members of the Board of Directors
14. Resolution on the remuneration of the auditor
15. Election of the auditor
16. Resolution on the remuneration of the sustainability reporting assurance provider
17. Election of the sustainability reporting assurance provider
18. Authorization of the Board of Directors to decide on the acquisition of the company's own shares
19. Authorization of the Board of Directors to decide on the issuance of new shares and transfer of the company's own shares
20. Resolution on the establishment of a Shareholders' Nomination Board

21. Closing of the meeting