

## **PROPOSALS OF THE BOARD OF DIRECTORS OF MARIMEKKO CORPORATION TO THE ANNUAL GENERAL MEETING ON 16 APRIL 2026**

### **Resolution on the use of the profit shown on the balance sheet and the payment of dividend**

On 31 December 2025, the parent company's distributable funds amounted to EUR 67,287,863.08 of which EUR 23,054,505.65 was profit for the financial year 2025. The Board of Directors proposes to the Annual General Meeting that a regular dividend of EUR 0.42 per share be paid for the financial year 2025. The total amount of the proposed dividend is approximately EUR 17.0 million, and the remaining funds are to be retained in equity.

The Board of Directors proposes that the dividend will be paid to shareholders who are registered on the dividend payout record date of 20 April 2026 in the company's shareholder register held by Euroclear Finland Ltd on behalf of the Board of Directors of the company. The Board of Directors proposes 27 April 2026 as the dividend payout date. No substantial changes in the company's financial position have occurred after the end of the financial year. The company's liquidity is good and, in the view of the Board of Directors, the proposed dividend payout does not jeopardize the company's solvency.

### **Consideration of the remuneration report for governing bodies**

The remuneration report for 2025, prepared in accordance with the remuneration policy adopted on 16 April 2024 by the company's Annual General Meeting, will be available on the company's website at <https://company.marimekko.com/investors/management/general-meeting/annual-general-meeting-2026/> on 26 March 2026 at the latest.

The Board of Directors proposes that the Annual General Meeting adopt the company's remuneration report for governing bodies as an advisory resolution.

### **Resolution on the remuneration of the auditor**

In accordance with the recommendation of the Audit and Remuneration Committee, the Board of Directors proposes to the Annual General Meeting that the auditor's remuneration be paid as per invoice approved by the company.

### **Election of the auditor**

In accordance with the recommendation of the Audit and Remuneration Committee, the Board of Directors proposes to the Annual General Meeting that KPMG Oy Ab, Authorized Public Accountants, be re-elected as the company's auditor. KPMG Oy Ab has informed that Heli Tuuri, Authorized Public Accountant, KHT, would act as the principal auditor.

### **Resolution on the remuneration of the sustainability reporting assurance provider**

In accordance with the recommendation of the Audit and Remuneration Committee, the Board of Directors proposes to the Annual General Meeting that the remuneration of the sustainability reporting assurance provider be paid as per invoice approved by the company.

### **Election of the sustainability reporting assurance provider**

In accordance with the recommendation of the Audit and Remuneration Committee, the Board of Directors proposes to the Annual General Meeting that KPMG Oy Ab, be elected as the company's sustainability reporting assurance provider. KPMG Oy Ab has informed that Heli Tuuri, (ASA), would act as the Authorized Sustainability Auditor having principal responsibility.

### **Authorization of the Board of Directors to decide on the acquisition of the company's own shares**

The Board of Directors proposes that the Board be authorized by the Annual General Meeting to decide on the acquisition of a maximum of 150,000 of the company's own shares, which represents approximately 0,4 percent of the total number of the company's shares at the time of the proposal, in one or more instalments. The shares would be acquired with funds from the company's non-restricted equity, which means that the acquisition would reduce funds available for distribution. The shares would be acquired otherwise than in proportion to the shareholdings of the shareholders through public trading on Nasdaq Helsinki Ltd at the market price prevailing at the time of acquisition and in accordance with the rules and regulations of Nasdaq Helsinki Ltd. The shares would be acquired to be used as a part of the company's incentive compensation program, to be transferred for other purposes or to be cancelled. The authorization is proposed to include the right of the Board of Directors to decide on all of the other terms and conditions of the acquisition of the shares. The authorization is proposed to be valid for eighteen (18) months from the decision of the Annual General Meeting and to supersede the authorization granted by the 2025 Annual General Meeting.

### **Authorization of the Board of Directors to decide on the issuance of new shares and transfer of the company's own shares**

The Board of Directors proposes that the Board be authorized by the Annual General Meeting to decide on the issuance of new shares and the transfer of the company's own shares in one or more instalments. The total number of shares to be issued or transferred pursuant to the authorization may not exceed 200,000 (new or the company's own) shares, which represents approximately 0.5 percent of the total number of the company's shares at the time of the proposal. Pursuant to the authorization, the Board may decide on a directed share issue in deviation from the shareholders' pre-emptive rights for a weighty financial reason, such as the company's incentive system, personnel share issue, developing the company's capital structure, using the shares as consideration in possible company acquisitions or carrying out other business transactions. The share issue may be subject to a charge or free. A directed share issue can be free of charge only if there is a particularly weighty financial reason for the company and taking into account the interests of all of the company's shareholders. The subscription price of the new shares and the amount paid for the company's own shares would be recorded in the company's reserve for invested non-restricted equity. The authorization is proposed to include the right of the Board of Directors to decide on all of the other terms and conditions of the share issue. The authorization is proposed to remain in force for a period of eighteen (18) months from the resolution of the Annual General Meeting and to supersede the authorization granted by the 2025 Annual General Meeting.

### **Resolution on the establishment of a Shareholders' Nomination Board**

The Board of Directors proposes to the Annual General Meeting that the company establishes a Shareholders' Nomination Board and that its charter be approved with the principal terms set out below.

In accordance with the proposal, the duty of the Shareholders' Nomination Board would be to prepare to the Annual General Meeting and, where necessary, to an Extraordinary General Meeting, proposals for the number, composition, and remuneration of the members of the Board of Directors. The Nomination Board would be established for an indefinite term until otherwise decided by a General Meeting. Under the proposal, the Shareholders' Nomination Board would consist of up to four (4) members representing the company's four (4) largest shareholders, determined based on the voting rights carried by all shares in the company on the last business day of May preceding the Annual General Meeting. If the Chair of the company's Board of Directors is not a representative appointed by one of the largest shareholders, the Chair of the Board shall act as an expert member of the Nomination Board without being an official member and without voting rights.

The Nomination Board shall elect a chair from among its members. The term of office of the members of the Shareholders' Nomination Board ends annually upon the appointment of the next Shareholders' Nomination Board (appointed after the following Annual General Meeting).

The nomination procedure as well as the composition, duties, and operations of the Shareholders' Nomination Board are defined in more detail in its charter. The proposed charter is available on the company's website at <https://company.marimekko.com/investors/management/general-meeting/annual-general-meeting-2026/>.