

Marimekko Corporation

PROPOSAL OF THE SHAREHOLDERS TO THE ANNUAL GENERAL MEETING ON 8 APRIL 2020

Remuneration of the members of the Board of Directors

Shareholders representing in total approximately 22% of all of the company's shares and votes have informed the company that, on the basis of the proposal of the Audit and Remuneration Committee consisting of members independent of the company and its shareholders, they propose to the Annual General Meeting that the fees payable to the members and the Chairman of the Board would remain unchanged from 2019 and be as follows: an annual remuneration of EUR 48,000 would be paid to the Chairman (2019: EUR 48,000), EUR 35,000 to the Vice Chairman (2019: EUR 35,000) and EUR 26,000 to the other Board members (2019: EUR 26,000).

In addition, it is proposed that a separate remuneration be paid for committee work to persons elected to a committee as follows: EUR 2,000 per meeting (2019: EUR 2,000) to Chairman and EUR 1,000 per meeting (2019: EUR 1,000) to members.

The above-mentioned shareholders also propose, based on the proposal of the Audit and Remuneration Committee, that approximately 40% of the annual remuneration of the members of the Board of Directors would be paid in Marimekko Corporation's shares acquired from the market and the rest in cash. The annual remuneration would be paid entirely in cash, if a Board member on the date of the Annual General Meeting, 8 April 2020, holds the company's shares worth more than EUR 1,000,000. The shares would be acquired directly on behalf of the Board members within two weeks from the release of the interim report for 1 January–31 March 2020 or if this would not be possible due to insider rules, as soon as possible thereafter.

Number of members of the Board of Directors

Shareholders who represent approximately 22% of all of Marimekko Corporation's shares and votes have informed the company that they propose to the Annual General Meeting that seven (7) members be elected to the Board of Directors.

The members of the Board of Directors

The above-mentioned shareholders who represent approximately 22% of all of Marimekko Corporation's shares and votes have informed the company that they propose to the Annual General Meeting that Rebekka Bay, Elina Björklund, Arthur Engel, Mika Ihamuotila, Mikko-Heikki Inkeroinen, Helle Priess and Catharina Stackelberg-Hammarén be re-elected to the Board of Directors until the close of the next Annual General Meeting.

The proposed Board members have informed the company that, if they are elected, they intend to elect Mika Ihamuotila as Chairman of the Board and Elina Björklund as Vice Chairman of the Board as well as Elina Björklund as Chairman and Mikko-Heikki Inkeroinen and Catharina Stackelberg-Hammarén as members of the Audit and Remuneration Committee.

All proposed persons have given their consent to the election.