

Marimekko Corporation

PROPOSAL OF THE SHAREHOLDERS TO THE ANNUAL GENERAL MEETING ON 12 APRIL 2022

Resolution on the remuneration of the members of the Board of Directors

Shareholders representing in total approximately 27% of all the shares and votes of Marimekko Corporation have proposed to the AGM, on the basis of the proposal of the Audit and Remuneration Committee consisting of members independent of the company and its significant shareholders, that the fees payable to the members and the Chair of the Board would remain unchanged from 2021, *i.e.* an annual remuneration of EUR 48,000 would be paid to the Chair, EUR 35,000 to the Vice Chair and EUR 26,000 to the other Board members. In addition, it is proposed that a separate remuneration be paid for committee work to persons elected to a committee as follows: EUR 2,000 per meeting to Chair and EUR 1,000 per meeting to members. The fees for committee work would remain unchanged from 2021.

The above-mentioned shareholders have also proposed, based on the proposal of the Audit and Remuneration Committee, that approximately 40% of the annual remuneration of the members of the Board of Directors would be paid in Marimekko Corporation's shares acquired from the market and the rest in cash. The shares would be acquired directly on behalf of the Board members within two weeks from the release of the interim report for 1 January–31 March 2022 or if this would not be possible due to insider rules, as soon as possible thereafter. The annual remuneration would be paid entirely in cash, if a Board member on the date of the AGM, 12 April 2022, holds the company's shares worth more than EUR 1,000,000.

Resolution on the number of members of the Board of Directors

Shareholders representing in total approximately 27% of all the shares and votes of Marimekko Corporation have proposed to the AGM that six (6) members be elected to the Board of Directors.

Election of the members of the Board of Directors

Shareholders representing in total approximately 27% of all the shares and votes of Marimekko Corporation have proposed to the AGM that Carol Chen, Mika Ihamuotila, Mikko-Heikki Inkeroinen and Tomoki Takebayashi be re-elected to the Board of Directors until the close of the next AGM. Of the current members of the Board, Elina Björklund and Catharina Stackelberg-Hammarén have informed the company that they are not available for re-election.

The same shareholders have proposed that Teemu Kangas-Kärki and Marianne Vikkula be elected as new members of the Board of Directors. Both of them are independent of the company and its significant shareholders according to the evaluation of the above-mentioned shareholders.

The proposed Board members have informed the Company that, if they are elected, they intend to elect Mika Ihamuotila as Chair of the Board and Teemu Kangas-Kärki as Vice Chair of the Board as well as Teemu Kangas-Kärki as Chair and Mikko-Heikki Inkeroinen and Marianne Vikkula as members of the Audit and Remuneration Committee.

All proposed persons have given their consent to the election. Biographical details of the proposed new members of the Board of Directors are available on the company's website at <https://company.marimekko.com/en/investors/management/general-meeting/yhtiokokous-2022/>.